



Princeton Police Department

Memorandum

To: Princeton City Council

From: Chief Todd Frederick

Date: 11/10/2023

Regarding: Retention Program – Public Safety Money

Good afternoon,

A question was asked about what the retention program looked like that was listed on the public safety breakdown (item # 5 and 6) last night at the council meeting. I apologize for not being able to explain it better to the council. Below is the breakdown of the program. If you have any questions, please feel free to reach out to me.

Year 1, the total money paid out is \$18,000.00.

- \$500.00 for every 5 years of service. Staff who have under 5 years of service would receive \$500.00.
- 4 total employees (3 officers including 1 support staff) - \$500.00 to each employee totaling \$2000.00.
- 2 total employees (2 officers) - \$1000.00 to each employee totaling \$2000.00.
- 4 total employees (4 officers) - \$1500.00 to each employee totaling \$6000.00.
- 4 total employees (3 officers including 1 support staff) - \$2,000.00 to each employee totaling \$8000.00.

Year 2, the total money paid out is \$18,500.00.

- 1 Staff change in year two. Noted change on budget breakdown of \$500.00
- Reduction could occur as potential officer retirement.
- Waiting for clarity on retention payment to Chief as a program was created by administration. Would potentially need council approval on this piece.
- 3 total employees (3 officers) - \$500.00 to each employee totaling \$1500.00.
- 3 total employees (2 officers including 1 support staff) - \$1000.00 to each employee totaling \$3000.00.
- 4 total employees (4 officers) - \$1500.00 to each employee totaling \$6000.00.
- 4 total employees (3 officers including 1 support staff) - \$2,000.00 to each employee totaling \$8000.00.